



VOLUNTEER AGREEMENT

The Florida Park Service values your contributions, talents and service. We are dedicated to ensuring you have quality experiences which are productive, rewarding and memorable. We will provide you as a team member with adequate information, training, encouragement, support and supervision to ensure your success in joining us on our mission to provide resource-based recreation while preserving, interpreting and restoring 'The Real Florida'.

As a volunteer, I agree to:

1. Support the Florida Park Service (FPS) mission and follow Department and FPS policies when communicating with the public, staff, and fellow volunteers.
2. Present a professional park image and follow FPS uniform requirements and agree to wear the uniform as assigned or required by my position. I understand that I may be asked to purchase some uniform items.
3. Maintain the FPS high standards of conduct, level of customer service and professionalism, and a courteous and supportive attitude, always.
4. Make a good faith effort to peacefully and respectfully resolve differences and problems with fellow volunteers, staff, the FPS or the public. Refrain from unprofessional communication or malicious talk, negative criticism, personal opinions or statements.
5. Carry out only approved assignments and duties as assigned or approved by my supervisor and/or specified in my position description.
6. Complete all mandatory FPS trainings as well as trainings required for my position.
7. Abstain from using my position to secure special privileges, benefits, personal business, or exemptions for myself or others.
8. Only use state equipment, office space, and vehicles as assigned to me for my position, and return all state property issued to me at the end of my service including keys uniforms, nametags, etc.
9. Implement all FPS safety standards and report unsafe conditions and job-related injuries immediately to supervisory staff.
10. Report volunteer hours and other information as required by my supervisor. I understand that awards and benefits are based on hours entered in my volunteer profile.
11. Request clarification of rules and policies that I do not understand.

12. As a park resident volunteer, I agree to work a minimum of 24 hours per week per camp site.

13. As a park resident volunteer, I understand that I can only reside in any single state park for a maximum of 16 weeks in a calendar year, starting the first day of site occupancy.

I understand that volunteers are not considered to be employees of the State of Florida; however, volunteers are covered by state liability protection (Section 768.28, F.S.) and by workers' compensation (Chapter 440, F.S.). No other benefits of collective bargaining agreements apply.

I understand my volunteer performance will be evaluated. I also understand my service can be terminated by the FPS with or without cause and I do not have the right to grieve or appeal this decision, or I can terminate my volunteer status at any time with or without cause. I understand that volunteers on duty for the Department may be photographed or videoed and the materials may be used to promote the Department. No further releases are required.

Note: This is an annual agreement with the FPS. Confirm your acknowledgement go to My Info page in the Volunteer Portal. You will receive an email notification to renew your agreement when it expires.

Alternately, print and sign this agreement and the park will upload the agreement to my volunteer profile.

I agree _____ (Volunteer Signature) _____ Date

If the volunteer is under 18 years old, then parental or guardian signed permission is required.

If the volunteer is under 18: I _____ (*print name of parent or guardian*), understand and agree to the above FPS volunteer rules, policies, and standards governing volunteers and do hereby grant permission for _____ (*print name of applicant*), date of birth _____, to participate in volunteer activities with the FPS.

Signature of Parent/Guardian

Date